

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011

ELMWOOD PARK BOARD OF EDUCATION

PAGE 1

Following are Final Summary Minutes of the Regular Meeting held by the Elmwood Park Board of Education on Tuesday, February 22, 2011. Official more detailed minutes, are maintained in the Office of the Board Secretary.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:05 p.m. in the Memorial High School Media Center. Present were: Michael Bufis, Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, Claire Kalinowski, Lori Sproviero, Sandra Balistreri, Arlene Rudmann, and Jennifer Pellegrine. Also present were Richard D. Tomko, Superintendent of Schools, and Mrs. Patricia Otten, Confidential Executive Secretary, for the taking of minutes.

After the prayer and flag salute, the reading of the Statement of Compliance is hereby incorporated. “The February Work Meeting of the Elmwood Park Board of Education is scheduled for Tuesday, February 22, 2011 at 6:30 p.m. in the Memorial High School Teachers Faculty Room. The Regular February action meeting of the Elmwood Park Board of Education is scheduled for Tuesday, February 22, 2011, at 8 p.m. in the Memorial High School Media Center.”

The meeting was opened to the public at 8:08 p.m. and closed to the public at 8:19 p.m.; reopened to the public at 8:25 p.m. and closed to the public at 9:07 p.m. The board entered into closed session at 9:17 p.m. and returned from closed session at 10 p.m. No one addressed the board during the first public portion of the meeting. The following individuals addressed the board during the first public portion of the meeting:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Daniel Golabek	74 Godwin Avenue	Inquired as to items G8, L3 and L 4 on the agenda.
Jeffrey Freitag	35 Hillman Drive	Inquired as to item L4 on the agenda.
Richard Rudman	1 Paul Court	Comments on maintenance problems with district vehicle; Comments on article in Community News by E.P. Police Chief.

The following individuals addressed the board during the second public portion of the meeting:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Miles Garvey	Fencsak Avenue	Liaison for E.P. Board of Recreation; Comments on Community News Article relative to Bombers Football Program.
Aleya Romero	Student Congress	Updated board on Student Congress Activities.

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 2

Daniel Golabek	74 Godwin Avenue	Comments on Governor Christie’s budget address; Comments on ways to support the passing of the budget; Resource Officers; Comments on Absence of legal counsel at meetings; Comments on World Issues Club Being developed; Comments on forming ski club.
----------------	------------------	--

ACKNOWLEDGEMENTS

Board President, Jennifer Pellegrine, congratulated the students being acknowledged on the Agenda.

Mr. Richard D. Tomko, Superintendent of Schools, congratulated and recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *Students of the Month* for January, 2011.

Gilbert Avenue School

<u>STUDENT NAME</u>	<u>GRADE</u>
Aidan Pagan	Pre-K
Peter Babon	Pre-K
Giancarlo Almonte	K
Steven Mitanoski	K
Anthony Fracz	K
Sarah Tester	1
Kayla Penaranda	1
Sinal Patel	2
Gianna Philippy	2
Alyssa Cornejo	3
Marilyn Rivera	3
Nabila Ahmed	4
Caroline Pasek	4
Jasmine Ortega	5
Mark Lipinski	5
Carley Giardina	5

Gantner Avenue School

<u>STUDENT NAME</u>	<u>GRADE</u>
Eric Kowalczyk	Pre-K
Alexiis Morales	K

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011

ELMWOOD PARK BOARD OF EDUCATION

PAGE 3

Alexa Lopez	K
Patrick Prelich	1
Richard Malysa	1
Jessica Janakiraman	2
Jason Wright	2
Kevin Mocarski	3
Radhika Patel	3
Thomas DiStefano	4
Chelsea Plaza	4
Aleen Takvorian	5
Emily Zielinski	5
Kayla Richards	1,2,3
Melissa Pisulewski	4,5

Sixteenth Avenue School

<u>STUDENT NAME</u>	<u>GRADE</u>
Michael Colon	Pre-K
Michael Davis	Pre-K
Kyle Jones	K-2
Keith Brudnak	K-3
Hanan Awawdeh	K
Adam Helwani	K
Jonathan Mierzejewski	K
Simra Ahmed	1
Jared Blackman	1
Manav Thaker	1
Sebastian Lupinski	2
Vanja Zaninovic	2
Paul Figueroa	2
Gillian Dimovski	3
Zachary Martinez	3
Pedro Abreu	3
Jessica Suechareon	4
Isdeld Gonzalez	4
Fatima Shahid	5
Dylan Fraunberger	5
Gabriela Insignares	5

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 4

Memorial Middle School

<u>STUDENT NAME</u>	<u>GRADE</u>
Ersa Qymyri	6
Alessandra Mania	7
Miri Barkho	8

Memorial High School

<u>STUDENT NAME</u>	<u>GRADE</u>
Nicolette Cseuscsik	9
Marcos Lopez	10
Melisa Ospina	11
Christopher Meyerhoffer	12

PERSONNEL

A. EMPLOYMENT

Motion of Mr. Cannizzo, Seconded by Mrs. Gerardi, approving personnel action resolutions PA1 through PAI.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mrs. Balistrieri recused herself from PE and PI, and Mr. Bufis recused himself from PA1 and voted nay on PA2.

- 1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of **Ms. Kathleen Cash**, 96 Hickory Street, Dumont, NJ 07628, as school psychologist at a salary of \$48,932, Step 1, Masters plus 30, plus a stipend of \$2,536, effective February 23, 2011, pro-rated for the 2010/2011 school year, pending results of fingerprint check.
- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the request for termination of employment of **Mr. Scott Miller**, Assistant Track Coach at the High School, effective February 23, 2011.

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 5

B. RESIGNATION

N/A

C. RETIREMENT

N/A

D. COACHES/STIPEND

N/A

E. APPOINTMENT of AIDES

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of **Ms. Tammy Phelps**, 10 Marilyn Place, Clifton, NJ 07011, One to One Aide at 16th Avenue School, at a salary of \$13.50 per hour, for the 2010/2011 school year, effective February 28, 2011 through June 30, 2011, pending results of fingerprint check.

NOTE: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

N/A

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

Name	Position	Location	Effective Date
Thomas Balistrieri	Softball Coach	MS/HS	2010-2011 School Year

NOTE: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

**FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 6**

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

- 1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education ***confirm*** the request from Mr. Anthony Grieco, Director of Special Services, for the following case manager to attend training for the 2010/2011 school year:

Name	Position	Date	Substitute Required	Activity	Location
Joseph Paladino	Social Worker, Special Services	February 14, 2011	NO	Dropout Prevention	Bergen Community College

- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education ***confirm/approve*** the request from Mr. David Warner, High School Principal, for the following guidance counselor to attend a workshop for the 2010/2011 school year:

Name	Position	Date	Substitute Required	Activity	Location
Emelda Spence	HS Guidance Counselor	March 14, 2011	NO	Everything You've Always Wanted to Know About Naviance	Pomona, NJ
Danielle LaBianco	HS Athletic Trainer	February 28, 2011	NO	Athletic Training Conference	Plainsboro, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM

1. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education ***confirm/approve*** the student teaching observation, as listed below:

Name	School	From	To	Teacher	Subject
Rachel Stenftennagel	Gantner Avenue School	March 7, 2011	April 29, 2011	TBD	Elementary Education

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 7

N/A

O. JOB DESCRIPTIONS

N/A

2. PUPILS

Motion of Mr. DeMatteo, Seconded y Mrs. Sproviero, approving student action resolutions S1 and S2.

Vote: Approved unanimously by roll call vote of the members present.

Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placements* for district students as listed below in accordance with New Jersey Administrative code, title 6A, Chapter 14, and as recommended by the Child Study Team:

S1. Windsor Academy, Woodland Park New Jersey

Effective:	02/03/11 through 6/30/11
Estimated Cost:	\$46,114.17 (pro-rated)
Ref: 106735JB	Emotionally Disturbed

S2. Bonnie Brae, Liberty Corner New Jersey

Effective:	01/26/11 through 6/30/11
Estimated Cost:	\$62,820.00 (pro-rated)
Ref: 157BH	Other Health Impaired

3. GENERAL

Motion of Mr. DeMatteo, Seconded by Mrs. Sproviero, approving general action resolutions G1 through G10.

Vote: Approved unanimously by roll call vote of the members present.

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011

ELMWOOD PARK BOARD OF EDUCATION

PAGE 8

- G1. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. David Warner, High School Principal, for the 2010-2011 school year as listed below:

Bake Sale Fundraiser

February 23, 2011

February 24, 2011

March 2, 2011

March 3, 2011

HS Lobby

2:45 p.m. – 3:15 p.m.

Mr. Zupfer's Physic's Classes

Mr. Zupfer

Attire Sale Fundraiser

Sweatshirts, T-shirts, Long Sleeve Shirts, Sweat Pants

March 4, 2011 – April 11, 2011

School / Home

Track Team Grades 9-12

Ferraro/Pinkney

Volunteer Activity

Eva's Kitchen (393 Main Street, Paterson, NJ)

March 30, 2011

High School Students

9:30 a.m. 1:30 p.m.

Volunteer Club

Lisa Higbie

Backpack Sale Fundraiser

March – June 2011

10th Grade Students

Volunteer Club

Lisa Higbie

Project Graduation Tag Day Fundraiser

Dunkin Donuts (Market Street, Elmwood Park)

February 27, 2011; March 5, 2011; March 13, 2011;

April 9, 2011; April 17, 2011; May 1, 2011

8:30 a.m. – 3:00 p.m.

Senior Parents

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 9

- G2. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. David Saper, Gilbert Avenue School Principal, for the 2010-2011 school year as listed below:

Otis Spunkmeyer Cookie Dough Sale Fundraiser
March 1, 2011 – March 15, 2011
Fifth Grade Committee
(Lisa Rego – Fifth Grade Committee)

1st Grade Class Trip
Play “If You Give A Mouse A Cookie”
May 2, 2011
Community Theatre at Mayo Center for the Performing Arts
100 South Street, Morristown, NJ 07960
9:00 a.m. – 1:30 p.m.

3rd Grade Field Trip
June 1, 2011
9:15 a.m. – 2:45 p.m.
Museum Village
1010 Rte. 17N, Morristown, NJ
Mrs. Ran/Mrs. VanGeneren

\$1 To Wear Jeans Fundraiser
February 25, 2011
Middle School and Gilbert Avenue School Staff/Students
Proceeds to go to Figueroa family
Ms. Lisa Rego, Treasurer, GHSA

- G3. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. Lawrence DeSantis, Middle School Principal, for the 2010-2011 school year as listed below:

Mexican Fiesta Field/Spanish Restaurant Trip
April 5, 2011
9:15 a.m. – 2:00 p.m.
6th, 7th and 8th Grade Spanish Club Members
Montclair State University Memorial Auditorium/La Granda Restaurant
Ms. Soto, Ms. Cueto

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 10

π Day and π Bee
March 14, 2011
1:11 p.m. – 2:45 p.m.
6th, 7th and 8th grade
Middle School Auditorium
Ms. Monica Brown

Sham Grams
March 7 – 11, 2011
10:44 a.m. – 12:18 p.m.
Peer Leaders
Table by the Cafeteria
Ms. Kristen Stanczak

Candy Sale Fundraiser
April 1, 2011 – June 1, 2011
Italian Club
Middle School Italian Club Students
Out of School
Mr. Grillo/Ms. Soto

Bake Sale Fundraiser
February 24, 2011, March 9, 2011, April 18, 2011
MS School Lobby
2:45 p.m. – 3:15 p.m.
Middle School Italian Club Students
Mr. Grillo

Letters To Soldier – Activity
February 23, 2011 – March 23, 2011
Mrs. Fierro's American History Classes

- G4. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education accept the *donation* of a Toshiba 36" television from the *Kida Family* for Mrs. DiScola's classroom at the Gantner Avenue School for the 2010-2011 school year.
- G5. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education accept the *donation* of 75 children's books from *Mr. David Saper*, Principal at Gilbert Avenue School for Pre-K – 2nd grade students at Gilbert Avenue School for the 2010-2011 school year.

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 11

- G6. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education accept the *donation* of office furniture from *Mr. and Mrs. Paul Forlai* for the 2010-2011 school year.
- G7. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the request from the Boys Scouts Northern NJ Council to *hold a Boys Scout Leaders Training Program* in Memorial Middle School classrooms (15) and Gym on Saturday, March 5, 2011, from 8:30 a.m. to 3:30 p.m. This activity is subject to receipt of certificate of insurance.
- G8. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education *confirm/approve* the Police Department enforcing Title 39 Traffic Violations on school property effective February 23, 2011.
- G9. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education *confirm/approve* the amended submission and additional allocation of Title I SIA 2010/2011 Grant via the EWEG, as listed below:

Title I SIA Amendment	Amendment \$13,479
-----------------------	--------------------

- G10. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2010-2011 school year as listed below:

Pasta Dinner in a Bag Fundraiser
Caputo's Catering (14-19 Parmelee Avenue, Fair Lawn)
April 4, 2011 – April 7, 2011
Pick Up at Gantner School – April 8, 2011
Gantner Avenue PTO
Michelle DeForge

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 12

M. Approval of Minutes

Motion of Mr. DeMatteo, Seconded by Mr. Cannizzo, approving business action resolutions M1 through L2.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mrs. Balistrieri recused herself from the vote as it referred to item 99799 on F3.

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:
Regular Meeting - January 25, 2011

F. Financial

F1a. BE IT RESOLVED: that the following 2010-2011 reports, attached, are accepted and approved for filing and audit:

Board Secretary's Reports/January
Transfer Report/January

F1b. BE IT RESOLVED: that the following 2010-2011 reports, attached, are accepted and approved for filing and audit:

Treasurer of School Monies Report/January

F2. **Confirmation of Bills and Warrants**

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee be confirmed for payment.

F3. **Stipend and Overtime Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the stipend payroll for January 2011, and

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 13

BE IT FURTHER RESOLVED:

that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator and the superintendent in issuing overtime and per diem vouchers received and made payable for January 2011, as attached.

F4. Acknowledgment of Student Activity Account Balances

BE IT RESOLVED:

that, upon the recommendation of the board secretary/business administrator, the board acknowledges student activity account balances for period ending January 2011, as attached.

BG. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED:

that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330, as attached.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED:

that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities from outside organizations, per Board Policy #1330, as attached.

L. Legal

L1. Contract Award for USDA Animal and Plant Health Inspection Service Wildlife Services

BE IT RESOLVED:

that the board of education does hereby approve entering into Contract with United States Department of Agriculture to provide Goose control services to the district, as attached.

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 14

L2. Joint Transportation Agreement with Englewood Public Schools

BE IT RESOLVED: that the board of education does hereby approve entrance into agreement with the Englewood Public School District for the purposes of transporting students in accordance with School Choice Law for the remainder of the 2010-2011 school year.

A. Adoption of Policies and Regulations – N/A

Addendum 1.

1. PERSONNEL

Motion of Mr. DeMatteo, Seconded by Mrs. Sproviero, approving addendum 1 personnel action resolutions PH1 and PM1.

Vote: Approved unanimously by roll call vote of the members present.

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) The superintendent recommends that the board of education confirm/approve movement on guide for Karen Georgiadis, High School Social Studies Teacher from BA + 15, Step 6 - \$52,232, to BA+ 30, Step 6 - \$53,682, effective January 1, 2011.

M. PARAPROFESSIONALS

- 1) Eliezer Garcia Jr. – Girls Softball, Middle School

NOTE: This appointment do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 15

4. BUSINESS GENERAL

BG3. Support Bills S1312 and A2143

Motion of Mr. DeMatteo, Seconded by Mrs. Sproviero, approving addendum 1 action resolution BG3. Before a vote was taken, there was a motion of Mr. DeMatteo, Seconded by Mrs. Sproviero, to table the resolution until the board has further information on the subject.

Vote: Approved unanimously by roll call vote of the members present.

BE IT RESOLVED: that the Elmwood Park Board of Education hereby supports Bills S1312 and A2143 to the extent that the bills allow for school district budgets that are within the statutory tax levy growth limitation to be submitted directly to the Commissioner of Education for review and not require voter approval at the annual election, as attached.

Addendum 2.

1. PERSONNEL

PD. COACHES/STIPEND

Motion of Mr. DeMatteo, Seconded by Mrs. Balistreri, approving addendum 2 personnel action resolutions Pd1, PK3, and PL2.

Vote: Approved unanimously by roll call vote of the members present.

- 1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular coaching, student activity positions for the 2010/2011 school year, as listed below:

Name	Position	UPC#	Salary	Location	Effective Date
Julie Schiller	Assistant Softball Coach	037-04	Step 1 - \$4,583	High School	2010-2011 School Year

**FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 16**

PK. WORKSHOP/TRAINING

- 3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request from Mr. David Warner, High School Principal, for the 2010/2011 school year, for the following teacher and case manager to attend a workshop:

Name	Position	Date	Substitute Required	Activity	Location
Shannon McDermott	Social Worker, Special Services	March 22, 2011	NO	Behavior Intervention Plan Seminar	Washington Academy
Kristen Baldofsky	Special Education Teacher	March 22, 2011	YES	Behavior Intervention Plan Seminar	Washington Academy

PL. STUDENT TEACHING OBSERVATION/PRACTICUM

- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the observation, as listed below:

Name	School	Date	Nurse	Subject
Kerri Nangle	High School	March 8, 2011	Kathryn Mulligan/ Michele Stark	Nursing

Addendum 3.

4. BUSINESS

L. Legal

L3. Legal Indemnification

Motion of Mr. DeMatteo, Seconded by Mrs. Sproviero, approving business action resolutions L3 and L4.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mr. Bufis voted nay as to L4.

BE IT RESOLVED: that the board of education does hereby agree to indemnify and hold harmless, Richard D. Tomko, Superintendent of Schools; David Warner, Principal;

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 17

Allison Jackter, Principal; and Anthony Iachetti, Director, against any exemplary or punitive damages that may be awarded in the matter entitled, (Irاندokht) *Toorzani v. Elmwood Park Board of Education, et al.*, Case Number 2:09-CV-0462_SRC-MAS.

L4. Early Tenure Approval

- WHEREAS: Richard D. Tomko, Superintendent of Schools, and the Elmwood Park Board of Education recognize the need to entice effective employees to remain on staff, and
- WHEREAS: the Elmwood Park Board of Education is desirous to grant early tenure, as per N.J.S.A. 18A:17-2, to secretarial employees with a minimum three months of service with the district; therefore
- BE IT RESOLVED: that the board of education does hereby grant early tenure, effective immediately, to said employees.

After comments by board members, by motion of Mrs. Sproviero, which was seconded by Mr. Bufis, there was a motion to enter into closed session at 10 p.m. Mrs. Otten was excused from the meeting as the board went into closed session.

Vote: Approved unanimously by roll call vote of the members present.

- WHEREAS: the Elmwood Park Board of Education must discuss subject concerning personnel; and
- WHEREAS: said subject is not appropriate to be discussed in a public meeting; and
- WHEREAS: said subject is within the exemptions permitted to be discussed in private session pursuant to P. L. 1975, Chapter 231, it is therefore
- RESOLVED: that the said subjects shall be discussed in private session by this board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible once the reasons for nondisclosure no longer exist.

FINAL SUMMARY MINUTES – REGULAR MEETING – FEBRUARY 22, 2011
ELMWOOD PARK BOARD OF EDUCATION
PAGE 18

Upon returning from closed session, by motion of Mr. Cannizzo, which was seconded by Mr. DeMatteo the meeting was adjourned at 11:15 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on Tuesday, February 22, 2011, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

William P. Moffitt ,
Board Secretary